KENYA HUMANITARIAN RESILIENCE NETWORK

KHRN

Networking to Serve Humanity

Kenya Humanitarian And Resilience Network (KHRN)

Profile

Kenya Humanitarian And Resilience

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Introduction

KHRN is a collaborative network for transforming humanitarian and development architecture in Kenya in response to the unending challenges Kenya is facing in both humanitarian and resilience spheres. The network brings together twelve (12) pioneering Kenya Local/National Non-Governmental Organizations (LNNGOs). The network embodies a locally driven agenda for change by building partnerships between communities, civil society, and the public and private sectors as well as through the implementation of integrated and sustainable interventions across the triple nexus of Humanitarian, Peace, and Development.

Humanitarian interventions in Kenya are constrained by the demands of an internationally led-aid system that is reactive rather than proactive. Inflexible short-term funding that does not account for core costs impedes continuity between events. This leads to humanitarian programmes that act in response to, not in anticipation of the crises the country faces intermittently. Development programmes, on the other hand, focus on either the drivers of conflict or combating the effects of climate change or increasing the capacity of government actors. Such a reactive humanitarian system delivers aid in a way where most control over the modality and type of assistance provided is held by the actor providing funds.

The affected communities' right to prioritize their own needs is not part of the humanitarian decision-making process. Communities are forced to work within this reactive system and positioned to compete for aid as a resource. Pitted against each other, this structure is not conducive to enhancing community agency, state-building, and social cohesion. Similarly, local humanitarian actors -who are at the front-line of aid delivery- are caught in unequal partnerships and with limited power to influence decision-making. This inadvertently encourages aid dependency in the long run instead of a peaceful, socially, and economically self-reliant society.

KHRN will introduce a more coherent, complementary, and interdependent system of humanitarian, peace, and development programming (i.e.Triple Nexus Programming) in Kenya.

Although the need for Triple Nexus is widely acknowledged, humanitarian, development and peace sectors are often still separate domains within the policies of government actors in Kenya as well as within large donors and the UN system.

Currently, development, as well as humanitarian programming, remains top-down and siloed in Kenya and the entire Horn of Africa region. The protracted and recurrent crises the people face need to be addressed by humanitarian responses that look beyond providing assistance for the crisis at hand but contribute to building self-reliance of affected communities. KHRN envisions a humanitarian system where locally led humanitarian responses are the default. We move away from short-term, project- based funding and stop-gap solutions towards a model that integrates humanitarian, development, and peace programming. Whereas local humanitarian actors are at the frontlines of delivering humanitarian assistance and the first responders when a crisis hits, they are the last to influence decision-making within the Kenya humanitarian system. The responses we deliver are therefore locally-led, sensitive to conflict dynamics, deliver on acute humanitarian needs where necessary, and incorporate a long-term development-oriented view where possible.

KHRN embodies a transformative agenda to greatly contribute to shifting of power to local agencies in Kenya. Humanitarian responses deliver periodic short-term relief for the symptoms of crises rather than investments in communities' self-reliance for the next occurrence of similar climate-related or human-made hazards.

By breaking the silos of humanitarian aid, development, and peacebuilding and by creating much-needed spaces for local organizations to lead the way in seeking, scaling, and integrating solutions across these sectors, KHRN proposes local leadership as more than a means of realizing localization commitments.

Mission, Vision & Core Values

Mission
To be a vibrant locally led Humanitarian and Resilience Networkthat alleviates the suffering of disaster-affected populationthrough locally led interventions.

Vision
Resilient and Self-reliant vulnerable Kenyan Communities.

Core Values

Community Centered
The people we serve are at thecenter of all our decision making and programming.

Sustainability
We focus on sustainable development that builds the resilience of the affected population and cushions themagainst natural hazards.

Exclusivity
Our interventions target people from all walks of life. Gender and Social Inclusion are mainstreamed in all programmes.

Conflict Sensitivity and Do No Harm
We ensure the design, implementation and outcomes of our interventions do not undermine peace or exacerbate conflict but contribute to peace where possible.

Transparency and Accountability
We pride ourselves in engaging and being accountable to the local communities we work with, our member organizations and partners. We share information at all levels to build trust with our all our stakeholders.

Strategic Pillars

1. Survivor Community-Led Response (SCLR)

Strategic Objective 1: To empower communities to design and deliver their own humanitarian and development initiatives.

At the core of our approach is a model for community-led response that serves as the bedrock for our interventions. The approach acknowledges communities as local first responders and seeks to build on local capacity, and knowledge systems, rather than dis-empowering them and viewing them as helpless, and unconnected victims with no power to organize themselves. The approach recognizes communities' power to develop solutions that are tailored to meet the actual needs of the most vulnerable in their localities.

The approach enables external aid actors to connect with, support, and strengthen crisis responses identified, designed, implemented, and monitored by self-help groups among crisis-affected populations monitored by self-help groups among crisis-affected populations. SCLR aligns with the localization agenda, empowering local communities and leveraging existing community structures reduces duplication and enhances efficiency and crisis-affected

2. Integrated Programming (Humanitarian, Development and Peace)

Strategic Objective 2: To deliver humanitarian response to affected population to save lives/
livelihood.
Strategic Objective 3: To enhance disaster preparedness, mitigation, and response to reduce
vulnerabilities.
Strategic Objective 4: To foster social cohesion, integration, and peaceful co-existence.

a) Humanitarian: Anticipatory and Emergency Response
A key element of KHRN's pillar of integrated programming is a locally-led and managed Anticipatory, and Emergency Response Fund. It adopts a forecast-based financing approach, with anticipatory and emergency response characteristics to address the vulnerability of

Kenya's predominantly rural population, in particular pastoral and agro pastoral communities to recurring climatic shocks through a collaborative and community-informed approach to gathering, sharing, and acting on early warning data.

The fund is designed to address needs in a pre-emptive manner, and effectively respond to local emergencies, thereby supporting the community to mitigate losses and building resilience to future shocks. Preparedness and flexibility in dealing with recurrent and sudden-onset crises through KHRN Anticipatory and Emergency Fund. Humanitarian assistance should aim to decrease the devastating impact of recurring shocks and explicitly focus on building self-reliance and communities' capacities to withstand or mitigate the impacts of recurrent crises.

In communities where KHRN members are working, KHRN will actively engage in community disaster risk reduction and preparedness consultation exercises, to harness local and indigenous knowledge in early warning, prioritization, and response planning. KHRN's activities will directly support the National and County Governments' existing departments of disaster by feeding into data collection, research, monitoring, and overall information-sharing.

By focusing on collaborative anticipatory action, KHRN invests in:
- Addressing gaps in national-level preparedness and forecasting in a localized community- based approach, by linking duty-bearers to affected communities who are the source of primary information on traditional early warning - which will be complementary to scientific early warning systems.
- Shared risk analyses and decision-making: strengthening joint monitoring of risks in Kenya and promoting evidence-based decision-making and resource allocation.
- Providing community-driven information to complement ongoing initiatives on early warning systems.
- Promotion of adaptive programming with local partners in Kenya: provide evidence for adaptive and flexible programming and funding to local organizations in Kenya, for more effective programmes grounded in local realities and knowledge.

b) Development: Resilience
Through a participatory consultation process in target communities, the KHRN will identify infrastructure projects that will be designed to maximize impact while ensuring community buy-in.

This consultative process will make targeted investments in communities that increase resilience and provide employment to marginalized people, young people, and women. KHRN will consult closely and diligently with target communities throughout – ensuring interventions build resilience at the community-level and respond in a targeted way to need.

The triple nexus of development, humanitarian aid, and peace-building informs the Nexus Approach to Development – one that aims to build community resilience in the face of climate-related insecurities through participatory prioritization, sustainable market-driven solutions, and efficient and effective social safety net programs that aligns with broader understandings of transitional aid and models of graduation.

c) Peace
Conflict dynamics in Kenya are vertical and horizontal, including violent extremist group, ethnic conflict, banditry, among others, with diverse conflict drivers. Kenya also possesses intricate and deep systems for peace-building and conflict resolution, which KHRN will seek to draw on while diversifying mechanisms and promoting social cohesion. Interventions shall include activities such as peace and civic education, conflict resolution training and reconciliation initiatives.

3. Climate Action

Strategic Objective 5: To catalyze climate action across Kenya by addressing environmental challenges and promoting sustainable practices.

Renewable Energy Transition: Promote the adoption of clean energy solutions and advocate for policies supporting renewable energy.
Sustainable Agriculture: Encourage climate-smart agricultural practices to enhance food security and resilience.
Waste Management: Support initiatives for proper waste disposal, recycling, and reduction of singleuse plastics.
Ecosystem Conservation: Preserve biodiversity and protect natural habitats

KHRN will undertake real-time learning to articulate and advocate in support of processes and investments that can advance meaningful, equitable localization. In addition, specific actions will be undertaken directed towards enhancing accountability within the humanitarian system, such as a Power Awareness analysis, and piloting implementation of the start Network's Localization Performance Measurement Framework to measure, report and communicate the progress that has
been made towards meeting localization commitments and to inform advocacy where gaps are identified. In addition, KHRN will invest in advocacy training opportunities for KHRN members and civil society, to enhance effective participation and representation in decision-making bodies, to fully utilize influencing opportunities.

5. Capacity Strengthening of Civil Society Organizations

Strategic Objective 7: To invest in institutional capacity of member organizations and other Civil Society Organizations.

The Institutional Capacity Component (ICC) will build a toolbox of resources for institutional assessment, strengthening and development, based on a set of essential operating procedures and due diligence standards. KHRN member organizations shall engage an external consulting firm to undertake capacity assessments of all twelve (12) member organizations.

The assessments will be complemented by Organizational Capacity Development plans for each KHRN member, to guide phased, ongoing institutional development through a combination of both 'hard' and 'soft' investments. Investment in system strengthening for member organizations shall be rolled out in the form of Enterprise Resource Planning (ERP), an integrated digital system that replaces the manual systems like quick books.

The ERP will improve and integrate the organizations' finance, procurement and human resource management, and program management, conform to international standards and practices.

Strengthened systems are a key component of institutional capacity, improving financial accountability and allowing for stronger quality control checks, increased absorption capacity, high- quality project implementation and timely reporting.

through sustainable land management practices.
Research & Knowledge Sharing: Facilitate research studies and knowledge-sharing platforms to disseminate best practices and innovative solutions.
Impact Measurement: Regularly assess and report on the network's impact through key performance indicators such as greenhouse gas emission reductions, policy changes influenced, and community participation rates.
Partnerships: Forge strategic partnerships with government agencies, academia, private sector entities, and international organizations to leverage resources and expertise.

4. Advocacy and Influencing

Strategic Objective 6: To initiate and undertake advocacy interventions to bring impactful change in society.

Engaging communities and building relationships with people directly affected by issues are critically important elements in designing and implementing effective influencing strategies. Our advocacy and influencing initiatives shall help amplify the voices and perspectives of local actors, and to foster collaboration and partnership among different stakeholders.

PROBLEMS

Power is Centralized: Too much power and decision-making is held by a handful of international institutions, with international priorities disconnected from the communities who are at risk or affected by crises. Affected communities and local organizations find it difficult to inform & influence decision making, reducing the ability for community agency, economic self-reliance and peaceful social cohesion in Kenya.

Lack of coherence to address interdependencies: Coherent and interdependent humanitarian, peace, & development programming is lacking in the response to the combination of recurrent climatic shocks, conflict, livelihood, food insecurity and displacement.

Funding is reactive and inefficient: The current system is reactive, fragmented and slow to reach people when crisis strikes. Intermediary funding chains reduce efficiencies and impact. Local NGOs who are trusted & operational in the hardest to reach communities are unable to access funding, impeding continuity & resilience building.

Practice is inflexible and resistant to change: Rules, restrictions and risk aversion make it hard for aid agencies to be flexible. High levels of due diligence make it hard for local and smaller NGOs to have their voice heard. The sector's incentives and ways of working are outdated and resistant to change.

SOLUTIONS

Decentralizing power: Investing in local members, with a shared vision, programs & policies and expanding representation from the private sector and government. Strengthen capacity to ensure local actors' power, influence and leadership.

Integrated humanitarian programming: Coherently address the interdependency of humanitarian, peace building and development programming in areas highly affected by drought, floods and / or armed conflict. Delivering locally led humanitarian responses that increase agency, self-reliance and citizen participation, and promote resilience and stability of crisis-affected communities.

Access to funding: Support and enable member organizations to access funding & support from range of donors, networks and external stakeholders.

Fully locally managed anticipatory and emergency response fund: Respond preemptively and effectively to local emergencies. Utilizing collaborative and community-informed early warning data to enable local organizations to support the community to mitigate losses and build resilience.

Influencing practice: Leverage expertise of local members and utilize locally led evidence-based research and advocacy to enable local actors to influence, lead, design, implement and measure integrated programming that reflects community priorities.

Community Led Response: Adopt SCLR that enables external aid actors to connect with, support, and strengthen crisis responses identified, designed, implemented, and monitored by self-help groups among crisis-affected populations.

SCLR complements existing externally led aid interventions. This approach acknowledges the communities' ability to develop solutions that address the specific needs of the most vulnerable in their areas. In doing so, it breaks the cycle of aid dependency that has been prevalent in humanitarian settings in many developing countries. SCLR builds on the foundation of community and collective compassion while rejecting the notion of individualism.

What makes us Unique

Inclusive Membership

Humanitarian and Resilience Network (KHRN) is an inclusive network comprising of twelve (12) organizations among them are; three (3) womenled organizations, three (3) youth-led organizations, and one (1) Person with Disability (PWD) led organization. This diversity and inclusion indicate that the network accommodates people from all social groups and promotes social cohesion and integration and averts the rights of minority and marginalized groups.

Representative of the Country

The network brings together organizations from Northern Kenya, Rift valley, Western, Eastern, Coast, Central and Nairobi regions of Kenya. This clearly shows that inclusivity in terms of regions is well taken care of.

Innovation and Technology

KHRN embraces innovative solutions and technology to enhance the effectiveness of interventions. We do not shy away from using digital tools for education, communication, and data collection related to health, climate, and livelihoods.

Learning from Within

Drawing from the collective decades of experience held by member organizations, we drive South-to-South peer learning to enhance programmatic and operational capabilities. The experiences and expertise possessed by member organizations is a formidable resource that will be leveraged to ensure sustainable impacts and outcomes.

Public-Private Partnerships

We bridge community needs, private sector interests, and environmental concerns to foster sustainable development outcomes. By engaging both government institutions and private sector entities, we establish policy frameworks and initiatives that ensure lasting impact. KHRN shall welcome and leverage on the strengths of private sector companies, academia, research institutions, among others in areas of Corporate Social Responsibilities (CSR), Research and Innovation.

Member Organizations

Founded in 2022, the Humanitarian and Resilience Network comprises ten core members, with rich and incredibly diverse strengths and qualities that make the platform stronger and impactful. Their extensive expertise and experience across varying thematic areas, and their common goal for achieving lasting change has been instrumental in enriching the platform to achieve its strategic objectives. The organizations' presence in all the regions in Kenya and their decades of involvement in humanitarian interventions make them a strong force in Kenya's ever evolving and highly competitive humanitarian space.

The member organizations have wealth of experience stemming from continuous presence in the regions they serve. This is in addition to the deep understanding of the context and dynamics at regional and national levels; trust built from years of selfless service, and grass-root foothold that enables them implement projects seamlessly.

Organization for Sustainable Development (OSDA) is a youth-led local non-governmental organization working with communities in Northern Kenya. The organization was registered in Kenya as a Community Based Organization (CBO) on 7th April 2013 and later registered with NGO Coordination Board under section 10 of the Non-Governmental Organizations Coordination Act as a fully-fledged NGO on 4th March 2016. OSDA is headquartered in Mandera County. It has a liaison office in Nairobi's Silver pool Office Suites, Jabavu Lane and offices in Moyale, Marsabit and Garissa.

It has field presence in Isiolo, Wajir and Samburu. OSDA is also registered with the Federal Governments of Ethiopia and Somalia. OSDA's Somalia head office is in Mogadishu and in Dollo Ado in Ethiopia's Somali region. OSDA's thematic focus areas are Peace, Security and Governance, Research and Advocacy, Food Security and Livelihood (FSL), Water, Sanitation and Hygiene (WASH), Education, Climate Action and Health and Nutrition.

Climate and Health Connect (CHC) was founded by Kenyan female doctors, with the intention of addressing the interconnection between climate change, health, and human vulnerability. The organization began as a grassroots movement, led by women who recognized the pressing need for comprehensive support, by engaging in proactive household visits to impart critical knowledge to expectant mothers about the imperative nature of consistent antenatal care.

Through sustainable initiatives, the NGO aims to raise awareness, provide education, and develop strategies to address the risks that marginalized communities face due to the adverse effects of climate change. The organization is built on the firm belief that in tackling societal, economic, and environmental issues, it is essential to ensure the safety and dignity of all individuals.

CHC majorly works in Climate change and Disaster risks; Climate sensitive health risks; Personal Health, Water and Sanitation; Mental Health; Food and nutrition; Climate-induced conflicts and migration; and climate-resilient livelihoods; predominantly in Kenya's Arid and Semi-Arid Lands (ASALs) including Garissa, Mandera, Marsabit, Turkana, and Wajir.

» The African Social Development Focus (ASDEF) is a development and resilience building organization that empowers Arid and Semi arid land communities through sustainable community-driven development interventions. ASDEF was formed by a Person With Disability (PWD) who was concerned about the huge and widening humanitarian needs, deepening vulnerabilities, and development gap in its target region. ASDEF works in Wajir, Mandera, Tana River, Marsabit and Garissa counties, the organization's 'theory of change' is anchored on working with target communities to identify challenges, design interventions and mobilize resources to address them. The organisation strives to pursue long-term and sustainable development in collaboration with the beneficiary communities, government, development actors and other stakeholders. ASDEF respects strict political and religious impartiality and operates according to principles of non-discrimination and transparency. The organisation fully observes the Core Humanitarian Standards (CHS).

» Somali Lifeline Organization (SOLO) is a Nonprofit, Non- Governmental Organization established in 2009 with over 10 years of experience in implementation of humanitarian, early recovery and developmental interventions in Somalia and Kenya. Through its integrated program design and delivery approach; SOLO works with both the national and state governments, local communities and structures to mitigate the effects of drought, floods, conflicts, disease outbreaks and gender-based violence. SOLO works with people in need arising from different disruptions of the lives (droughts, floods, conflicts, diseases etc.) to offer support in planning and mitigating emergency and relief responses.

SOLO also has strong capacity in designing and implementing capacity building programs targeting government, community and group institutions to better perform in their mandates. Different approaches used in capacity building ensure ownership and selfdrive are embedded within the institutional framework.

SOLO focuses on empowering the less privileged and most vulnerable to enhance, strengthen and accelerate development through capacity building, training, and mentoring of community and government structures. Significantly, SOLO has build the institutional capacity of Community Based Disaster Risk Reduction (CBDRR). SOLO undertakes institutional development for livelihoods and economic diversification, provision of quality education, health and nutrition, improvement of food security initiatives, environmental conservation and promotion of peace and harmony across different groups. The organization also provides tailor-made trainings; research and capacity strengthening to Local Authorities and Community-Based Organizations (CBOs) to ensure good governance and rule of law at all levels (i.e., Local; Regional and National).

TINADA Youth Organization (TiYO) TINADA is a youth led organization with over 20 years' experience working with and supporting young people. TINADA was founded and registered initially in 2001 as a Youth Group under Ministry of Social Services & later re-registered in 2014 as Community-Based Organization in Kenya to initiate, grow, sustain, upscale and replicate successful community health development programs to enhance the wellbeing of vulnerable young people.

The organization has grown over the years, both in terms of its scope of interventions as well in its geographical coverage, having recently (2021) opened offices in Uganda. It was established as a youth initiative with the aim of promoting youth empowerment, education promotion, health services, Mentorship and peaceful co-existence among the youth and community in general. The organization is a Youth & Family Driven Integrated Initiative, using the family to family and Youth to Youth focused interventions to demonstrate and attain human rights and sustainable community empowerment through promotion of integrated Mental health, education Empowerment, Disaster Risk Reduction, Decent Work and Economic Empowerment. As a youth-focused and youth-led organization, TINADA has a strong sense of its own identity that provides strong bonds between the organization and the young people it supports which connects to the leading ideas that underpin the work of the organization.

» Agency for Cross Border Pastoralists Development (APaD) is a Non-Governmental Organization duly registered under the Non- Governmental Organization Board with its head office in Lodwar town, Turkana County. The organization implements its programs in pastoralist Arid and Semi-Arid Lands (ASALs) in Kenya (with particular focus in Turkana and West Pokot Counties) and along its international borderlines with Uganda, South Sudan and Ethiopia. APaD's thematic areas are Peacebuilding and Governance, Sustainable Livelihoods Development and Animal Welfare, Women empowerment & Gender Equity, Disaster Risk Reduction (DRR) & Climate Change Adaptation (CCA), Education, Youth, PWDs & Child Protection, Humanitarian action & Other emergencies, Water, Sanitation & Hygiene (WASH), and Research, Advocacy and Policy Influence.

» Action Life, formally Kiunga Youth Bunge Initiative (KYBI) is an independent non-profit organization established in 2007. It focuses on providing humanitarian interventions, human rights advocacy, security, and peace building as its contribution approach to sustainable development through building resilience and promoting cohesion. Action Life was registered and licensed to operate as a community organization in 2011 in Kenya under the ministry of gender and social services as well as in Jubbaland administration of Somalia and operates across the Coastal counties of Kenya and Somalia. Action Life is youth-leaning both in its operations and programs and this is a deliberate strategic leaning premised on the fact that youths form a critical group of Kenya's population that are most vulnerable to exploitation, misrepresentation, and radicalization. In this regard, our programs are tailored to grow youth intervention strategies for development as well as elevating youth participation in development matters as the surest approach for sustainable development.

MEMBER ORGANIZATIONS

Candle of Hope Foundation (COHF) is a multi-faceted womenled organization, dedicated to catalyzing positive change with a track record of implementing both humanitarian and development programs in Kenya and Somaliland since its inception in 2016.

Operating from main offices strategically located in Nairobi (Kenya) and Hargeisa (Somaliland), COHF is at the forefront of implementing impactful humanitarian and development initiatives.

COHF's core focus is on community-initiated programs that foster empowerment, sustainability, and resilience. COHF proudly engages in a spectrum of sectors, encompassing Anti-Human Trafficking and Smuggling of Migrants (SOM) initiatives, Health and Nutrition, Education, Emergency Response on Food Security, Livelihoods, Climate Change Adaptations initiatives such as smart farming, tree planting, waste management, Peace Building, Women and Youth Empowerment, as well as Inclusive Initiatives targeting individuals with disabilities and those affected by HIV/AIDS. COHF extends its reach across almost all Arid and Semi-Arid Lands (ASAL) regions in Kenya.

With their main and field offices strategically positioned in Nairobi, Kajiado, Isiolo, Moyale, Wajir, Marsabit, Mandera, Garissa, Makueni, Kitui, and Elgeyo-Marakwet (Kerio Valley), COHF's commitment to comprehensive development is evident, extending beyond borders, with operational offices in Hargeisa, Berbera, Burco, and Owdweyne in Somaliland.

Isiolo Gender Watch was formed in 2013 with the aim of bringing forth the voice of a woman in decision making. It comprises of women leaders, youth and persons with disabilities in all walks of life who were derived from the diverse ethnic communities of the cosmopolitan county of Isiolo. This initiative was pioneered by the women of Isiolo County having felt marginalized, excluded from leadership positions and the decision making table.

Despite constitutional provisions and the advent of devolved governance, women and marginalized groups continue to face barriers in accessing leadership positions and participating in decision-making forums. Cultural factors, including high illiteracy rates among women, youth and persons with disabilities, further compound these challenges, hindering awareness and engagement with the devolved system of governance.

Isiolo Gender Watch serves as a vital bridge between community members and leadership structures, striving to foster self-reliance and socio-economic empowerment among women, youth, and persons with disabilities.

Through grassroots advocacy and citizen engagement, the initiative aims to cultivate political consciousness and promote inclusivity at all levels of governance. Isiolo Sub County Gender Watch hopes to be an interface between the leadership structures and the women, youth and persons with disability in community level in order to make them self-reliant social-economically and enhance political consciousness.

MEMBER ORGANIZATIONS

Pastoralist Concern Kenya is a grassroots Non Governmental Organization that works in close collaboration with nomadic pastoralist communities and local stakeholders across both the public and private sectors in the Horn of Africa region. Originally registered as a Community Based Organization in Kenya as MECOCO (Marsabit Environmental Conservation Consortium) on the 9th of August 2007, it was later registered with the NGO Coordination Board with the operational license 218/051/19-127/12901.

The organization was founded with the aim of strengthening both climate change adaptation and mitigation capacities amongst rural communities in Northern Kenya. The foundation of our programming is community inspired and locally driven with core interventions that build resilience and strengthen community livelihoods. Together with our partners, our goal is to operationalize innovative approaches such as Nature Based Solutions to ensure local communities can be lifted out of poverty through sustainable, locally-led programs that balance both conservation and human livelihoods.

The Generation for Change and Growth (GCG) is a non-profit development agency with a steadfast commitment to fostering positive change and growth in vulnerable communities across Kenya and Ethiopia. With headquarters in Mandera and Tana River County, Kenya, and field offices in Nairobi and Dollo-Addo, Ethiopia, GCG operates at the grassroots level to address pressing challenges and empower marginalized populations.

Our multifaceted approach encompasses key focus areas including climate change mitigation, environmental conservation, human rights advocacy, peace-building, conflict resolution, women and youth empowerment, capacity building, and governance. By identifying and engaging with the most vulnerable individuals and regions. GCG is guided by a deep commitment to promoting social justice, environmental stewardship, and inclusive development.

By empowering communities to address the root causes of their challenges, GCG aims to catalyze positive change and foster resilient, thriving societies across Kenya, Ethiopia, and beyond. Join us as we embark on this journey of transformation and growth, one community at a time.

ASAL PLUS is a non-governmental organization founded on 31st July 2013 to actively engaged in Human, Peace & Developmental based issues facing the people of Kenya. The organization has it headquarter in Maralal Samburu County. The main objective of ASAL PLUS is in line with achieving Kenya's vision 2030 through programmes shaped in addressing people's challenges in North Rift and Northern part of Kenya strengthening the regions that have been facing multiple challenges and marginalization.

Fund Manager

ORGANIZATIONAL PROFILE

Concern Worldwide ("Concern") is a non-governmental, non-denominational, non-political, international humanitarian organisation, founded in response to the Biafra crisis in Nigeria in 1968. With its Head Office in Dublin, Ireland, Concern is dedicated to reducing suffering and ending extreme poverty. We work with the very poorest people in the world's poorest countries to help them bring about long-lasting change in their lives and realise their fundamental human rights: to food, health, education and ultimately to a life of dignity. Together with local and international partners, and with the beneficiaries themselves, we respond to emergencies and undertake long-term development work. We work across the world to promote a better understanding of extreme poverty and hunger, and we campaign for local and global action that will help reduce these.

1.2 Our Vision for Change

Concern believes in a world where no-one lives in poverty, fear or oppression; where all have access to a decent standard of living and the opportunities and choices essential to a long, healthy and creative life; a world where everyone is treated with dignity and respect.

1.3 Our Mission – What we do

Our Mission is to help people living in extreme poverty achieve major improvements in their lives, which last and spread without ongoing support from Concern. To achieve this mission, we engage in long-term development work, build resilience, respond to emergencies and seek to address the root causes of poverty through our development education and advocacy programmes.

Concern began operations in Kenya in May 2002, with the development of an urban programme in Nairobi. Since then, it has expanded to a multi-sectoral programme composed of Livelihoods, Education, Health and Nutrition work in the urban and rural areas. Concern Kenya is committed to working with the poorest and has developed a people-centred approach known as Community Conversations, which forms the foundation of each of the aforementioned programmes. Additionally, Concern's programme work is complemented by evidence-based Advocacy aimed at influencing decision makers to adopt pro-poor policies and practices. Concern has developed a strong reputation for humanitarian programming in the Arid and Semi-Arid Areas (ASAL) and Urban areas in Kenya. Currently Concern works in Nairobi, and the following Counties – Isiolo, Marsabit, Tana River, Mandera, Kakamega, Nakuru, Kilifi, Mombasa and Turkana.

1.4 Our Core Values

We focus on extreme poverty

We are driven by a clear focus on eliminating poverty in the most vulnerable places and responding to humanitarian crises.

We believe in equality

People are equal in rights and must be treated with respect and dignity.

We listen
Listening and partnership are key to empowering the poorest and most vulnerable to transform their lives.

We respond rapidly
People affected by disasters are entitled to have their most basic needs met through rapid, effective, and principled responses.

We are courageous
Taking necessary risks, balanced with sound judgement, allows us to work in the most challenging contexts.

We are committed
Going the extra mile to support communities in times of need and in the face of very difficult operating environments.

We are innovative
Finding effective solutions requires innovative thinking combined with a pragmatic approach.

We are accountable
Accountability and transparency are central to all our actions and use of resources.